

Human rights statement

Renta Group and all their subsidiaries are committed to being a responsible corporate citizen, respecting human rights and supporting the protection and advancement of human rights.

With operations in different countries, we strive to uphold global standards for responsible business in all our operations and business relationships. We recognize our responsibility to respect human rights and the fundamental dignity of all individuals, including our employees, customers, business partners, and the communities in which we operate.

Our commitment extends across all aspects of our business, aligning with international standards and best practices of human and labor rights. Renta is responsible for ensuring that we do not directly or indirectly violate human rights or labor rights. If a violation occurs, Renta must always remedy the issue and ensure that it does not happen again.

Our work with human rights is based on the 10 principles of the UN Global Compact and the main underlying conventions: The Declaration of Human Rights, the International Labour Organisation's Declaration of Fundamental Principles and the Rights at Work, the Rio Declaration on Environment and Development and the UN Convention against corruption.

Renta complies with the laws and regulations of the countries in which we operate while simultaneously conducting our business and encouraging the promotion of human rights through our own policies, standards, and practices.

These include:

- Our Code of Conduct, which underscores our values and our commitment to ensuring a workplace that supports equal opportunity, dignity, and respect. The Code applies to all Renta's employees and workers, including consultants, regardless of employment type, contract, and position.
- Our Business Code of Conduct, which defines the minimum standards that Renta requests suppliers, partners, and customers to abide by when conducting business with Renta.

Renta engages with stakeholders (including customers, suppliers, governments, financial institutions, nongovernmental organizations, and individuals) and employees on human rights issues on an ongoing and as needed basis. When expert help is needed that cannot be found internally, Renta works with well-known experts to solve questions and issues that arise.

By embracing these commitments and working collectively as a group with our subsidiaries, we strive to create a business environment that respects and protects the dignity, rights, and well-being of all individuals. Renta will continue to respect and support the promotion of human rights across our business globally, and we hope our actions will inspire such practices worldwide.

For questions regarding our work with human rights contact our Head of Sustainability,
Rebecca Långström
rebecca.langstrom@renta.com